

Modern Slavery and Human Trafficking Statement

Elevate Healthcare, Inc.

Financial year covered: 2025

Introduction

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps Elevate Healthcare has taken to prevent modern slavery and human trafficking in its business and supply chains during the financial year ending December 31, 2025.

1. Organizational structure and supply chains

Elevate Healthcare, Inc. is a US corporation based in Florida, operating in the medical simulation device and healthcare training equipment sector, supplying patient simulation, ultrasound, CPR training, and surgical simulation products, including to NHS Supply Chain agreements in the UK. Our supply chain includes component manufacturers or the manufacturing of our products, which is done in Sarasota, Florida.

2. Policies

The following policies make up our framework for preventing modern slavery:

Policy	Summary
Supplier: Purchasing General Terms and Conditions	Bans forced and child labour; bans gifts and gratuities; gives audit rights
Anti-Corruption and Global Sanctions Compliance Policy	outlines the requirements and prohibitions of the U.S. Foreign Corrupt Practices Act (“FCPA”), other applicable anti-corruption laws, and global sanctions laws and regulations, such as the sanctions programs of the United Nations (“UN”), European Union (“E.U.”) and the United Kingdom (“U.K.”) (collectively, “Global Sanctions Laws”) to help ensure the Company’s compliance with such laws wherever the Company operates.

Policy	Summary
Business Code, Ethics, and Conflict of Interest	Our reputation for integrity and excellence requires careful observance of the spirit and letter of all applicable laws and regulations and we expect employees to perform with that in mind and refrain from any illegal, dishonest, or unethical conduct when conducting business on behalf of the Company
Global Open Door Policy	Our Open Door Policy encourages employees to speak freely and comfortably with leaders about any concerns, suggestions, or issues they may have. We welcome open discussions and aim to address any challenges promptly and professionally. No retaliation

3. Due diligence

During the reporting period we took the following steps:

1. **Supplier onboarding:** All suppliers accept our Supplier Purchasing Terms and code of conduct before we contracted with them, which include anti-slavery warranties, a duty to flow terms down to subcontractors, audit and information rights, a duty to report suspected incidents, and termination rights.
2. **Audits and assessments:** We retain the rights to complete audits of high-risk suppliers. No current suppliers are shown as high-risk.
3. **Sanctions and import screening:** We screened new suppliers against all applicable sanctions list (US/Canada/ UK sanctions lists).

4. Risk assessment and management

Given the nature of our industry, we assess our overall modern slavery risk as low, consistent with the MSAT risk category assigned to this procurement. Our suppliers are primarily based in the United States and Canada.

5. Monitoring and evaluation

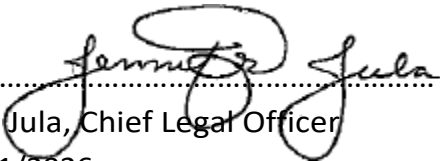
This statement will be reviewed annually alongside our MSAT renewal, and updated to reflect any changes in our risk assessment or due diligence activity.

6. Training

All employees undergo regular compliance-related e-learning and training materials.

Approval

This statement was approved by Jennifer Jula, Chief Legal Officer and Secretary, on September 1, 2026 and will be reviewed and updated annually.

Signed:
Jennifer Jula, Chief Legal Officer
Date: 9/1/2026